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Media Contact: Alissa Gothard
312.676.4204
alissa@talentdrive.com

TalentDrive and HarQen Team Up to Bring Recruiting Industry First Combined Sourcing and Telephone Interview Technology

Optimizes Recruiting Process, Decreasing Time Spent Interviewing

CHICAGO, IL and MILWAUKEE, WI (September 9, 2009)—TalentDrive, the creator of the advanced [SaaS sourcing technology](#), TalentFilterSM, announced today a partnership with HarQen, a leading [web-telephony company](#), to integrate their principal application VoiceScreenerTM with TalentFilter. VoiceScreener is an innovative interview solution that significantly reduces phone screening time. This partnership brings users a unique recruitment technology that combines both powerful online resume sourcing and state-of-the-art telephone screening capabilities.

Together TalentFilter and HarQen bring to market a time saving product that helps busy HR professionals identify top talent quickly and easily. The partnership allows users to first source from over 10,000 online resume locations, scouring the web for the most qualified candidates and then provides an automated telephone interview service for the top ranked resumes. When completed, all parties in the hiring process involved can review and rank candidates based upon the quality of their resumes and an initial recorded interview. HR professionals can now look at a qualified resume and listen to a preliminary interview before deciding whether to conduct a live interview.

This technology partnership provides users the power to harness the wealth of resumes online with the sourcing component, followed by the telephone interview capability, all within one unified interface. The voice interview service provides HR Professionals a “click-and-listen” feature that sheds new light on the candidates. This partnership is designed to help clients get to the top talent quickly through a very streamlined process that leverages the internet while providing a personal touch.

“Our objective is to optimize the early phone screening process so that HR professionals can spend more time with high caliber candidates,” said E. Kelly Fitzsimmons, Co-founder and CEO HarQen. “VoiceScreener quickly adds personality and dimension to a standard resume so that recruiters are able to make better decisions early on in the process.

“This recession has caused an enormous surplus of qualified candidates for open positions. The timing could not be better for us to join forces with an efficiency improving and innovative company such as HarQen. We are extremely excited by the result of our combined technologies because it presents a new process that simply “makes sense” in the current hiring environment and down the road. We look forward to growing as partners with HarQen,” said Sean Bisceglia, CEO TalentDrive.

“Our customers are reporting time savings of up to 70% in the phone screening process,” said Fitzsimmons. “Given TalentDrive’s innovative front-end sourcing technology, we believe that our applications together will increase the speed at which recruiters can source top talent even more.”

About TalentDrive:

TalentDrive has released the industry's most innovative SaaS sourcing solution, TalentFilterSM. Over 55 global companies have helped us develop one of the most easy to use, on-demand, talent sourcing tools on the market. As a subscriber, our recruitment technology sweeps and unifies thousands of paid and free resume databases in one location. TalentFilter then matches, hierarchies the results, and provides contact through auto scheduling. Through direct users and our API Partner network, over 40,000 clients have access to our technology. TalentFilter is proud to serve the United States, Europe, and The Pacific Rim. One search, one location, one technology. Thousands of sources. For more information, visit www.talentedrive.com.

About HarQen:

HarQen (pronounced HAR-ken) is a leading web telephony company that develops smart, easy-to-use business applications that leverage voice to optimize inefficient business processes and social interactions. Through direct use or API integration, HarQen's principal application, VoiceScreener, lets busy HR professionals use their phone and a simple dashboard to create and distribute custom, pre-recorded phone interviews. Thanks to VoiceScreener, candidates are able to interview anytime, anywhere and the entire hiring team can compare candidates' responses via an easy to navigate web interface. By eliminating the time consuming process of scheduling interviews, the "no-show" candidate problem, and the obligatory courtesy interview, VoiceScreener presents time savings upward of 70% per candidate. For more information, visit www.harqen.com or www.voicescreener.com.

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Media Contacts:

Alissa Gothard, TalentDrive, 312.676.4204, alissa@talentedrive.com

Rachel Carr, HarQen, 212-685-4300, rachel_carr@dkcnews.com

Arielle Himy, HarQen, 212-685-4300, arielle_himy@dkcnews.com