



**From: HarQen**

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FOR IMMEDIATE RELEASE

## **THUMBS UP FOR VOICESCREENER'S NEW SHORTLIST FEATURE**

**HarQen's VoiceScreener optimizes the  
hiring process with a new feature that allows  
clients to quickly review phone interviews of top candidates**

MILWAUKEE, WI – May 5, 2009 – HarQen, a leading web-telephony company announced today that they are offering a new shortlist feature to their VoiceScreener™ clients. VoiceScreener ([www.voicescreener.com](http://www.voicescreener.com)), the e-commerce site that provides an efficient, automated telephone interviewing service to small and medium sized businesses, is continually updating the service to increase ROI for clients and maintain its cutting-edge functionality.

Once an HR professional has completed their initial round of candidate phone interviews with VoiceScreener, the shortlist feature enables them to share the top candidates from a longer list of less qualified candidates with their clients. This enables staffing agencies and hiring managers to quickly and easily present their clients and colleagues with top candidate interviews completed through the VoiceScreener service. Clients then have the ability to review the actual interviews, form their own opinions, rate with a thumbs up or thumbs down and provide commentary so candidates can be reviewed and hired faster.

“Our clients are our best advisors when it comes to making VoiceScreener an efficient talent management solution, so when our clients at Quovis came to us with ideas to make the process more efficient and more valuable, we jumped at the opportunity to collaborate on a solution,” said Kelly Fitzsimmons, co-founder and CEO of HarQen. “It allows a staffing or recruiting firm to put top candidates into a parking lot, where everyone involved in the hiring process can quickly listen to top candidates at their convenience and share their opinions, making it much faster to get to the next step in the hiring process.”

VoiceScreener's shortlist feature virtually eliminates any first level risk by allowing clients to have a say in the screening process. This feature has the ability to save time and money by eliminating the need to create full text reports and notes about each top candidate and eliminates the need for potential travel. Each candidate can now be thoroughly vetted by a team of recruiters, hiring managers and employers, providing complete transparency in the interview process.

"As a HarQen client that uses VoiceScreener for our client's hiring needs, the shortlist feature is a value-added informational tool," said Dan McGinley, Managing Partner at Quovis, Inc., a consulting firm specializing in the areas of professional search, onsite recruiting, and talent acquisition consulting. "Voice is something that is tangible and integrating our clients into the hiring process by granting them the ability to hear first round candidate interviews, makes finding the best candidate faster than ever before. All we have to do is send a link and our clients can point and click to hear an interview and share their feedback. It's that simple."

As staffing agencies or HR managers are reviewing all candidates, they can flag a standout candidate with just a click on "Add to Shortlist." These candidates are moved onto the shortlist. A link to the shortlist can then be emailed to colleagues and clients. Reviewers receive an email that includes a campaign-specific link and by clicking on this link, they will be directed to a list of all of the shortlist candidates. By clicking on a candidate's name, reviewers can listen to the interview, give their thumbs up or down, type their thoughts in the comment box, and simply save their feedback. The shortlist review area is designed with a very simple interface and there is no VoiceScreener login or registration required for those accessing the shortlist feature so it is also very easily implemented.

### **About HarQen**

HarQen (pronounced HAR-ken) is a leading web telephony company that develops smart, easy-to-use business applications that solve real world problems. VoiceScreener for HR is the principal application built on HarQen's platform. VoiceScreener is a low-cost, flexible, time efficient way to interview candidates that is easily deployed and optimized for small businesses, yet scalable for large enterprises. More information is available at [www.voicescreener.com](http://www.voicescreener.com).